

# WORK CLIMATE SURVEY

Work atmosphere plays an important role in individual and organizational health. The following confidential and anonymous survey measures how this works in your organization. Survey results will be used to create a healthier and more productive organizational climate.

Note: There are no right or wrong answers. We are asking for your opinion.

## Marking Instructions

Answering the survey should not take more than 5 minutes. Please:

- Use a blue or black pen or a #2 pencil
- Fill in circles completely

**Thank you.**

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Please indicate your level of agreement with the statements below using the following scale:

1 Strongly Disagree, 2 Disagree, 3 Undecided/Don't Know, 4 Agree, or 5 Strongly Agree  
Disagree Agree

1 2 3 4 5

- ① ② ③ ④ ⑤ I have gotten to really know my coworkers (more than just knowing what jobs they do).
- ① ② ③ ④ ⑤ I feel as if I belong here.
- ① ② ③ ④ ⑤ Coworkers would care for me in a time of need.
- ① ② ③ ④ ⑤ I trust the people I work with.
- ① ② ③ ④ ⑤ I feel comfortable saying what is on my mind.
- ① ② ③ ④ ⑤ I share common values with my coworkers.
- ① ② ③ ④ ⑤ I am able to explain the mission of the organization.
- ① ② ③ ④ ⑤ I recognize how my own day-to-day activities contribute to the organization's mission.
- ① ② ③ ④ ⑤ I view my work group's conduct as consistent with its stated purpose and values.
- ① ② ③ ④ ⑤ I see my work group as having a clear and consistent direction.
- ① ② ③ ④ ⑤ Overall, I find my work inspiring.
- ① ② ③ ④ ⑤ I am proud of the contribution this organization is making.
- ① ② ③ ④ ⑤ My contribution to this organization is recognized.
- ① ② ③ ④ ⑤ In this organization, group or work team achievements are celebrated.
- ① ② ③ ④ ⑤ People in my work group have a "can do" attitude.
- ① ② ③ ④ ⑤ In my workplace, conflicts are resolved in positive ways.
- ① ② ③ ④ ⑤ Among my immediate coworkers, difficult assignments are treated not as problems, but rather as special challenges and opportunities.
- ① ② ③ ④ ⑤ I feel optimistic about the future of this organization.

**THANK YOU FOR COMPLETING THIS SURVEY!**